October 30, 2012

To Whom It May Concern:

I first met Larry Rondeau about fifteen years ago. Since then we have developed a close professional and personal relationship. Larry has always impressed me with his integrity, intelligence, perseverance, friendly manner and enthusiastic approach to all endeavors.

If I was still active in the business world, I'd be thrilled to have Larry as a member of my team. He is certain to add substantial value to any organization looking for goal driven contributors. His long, successful tenure at Allied is evidence too of his commitment and loyalty to a company. I am confident his next employer will benefit similarly.

Anyone interested in additional insights on Larry's qualifications is welcome to contact me.

Regards,

John E. Rutecki Vice President (Retired) MetLife 508.339.5700 (h)